



NORTHWEST STATE COMMUNITY COLLEGE

2023 SIX MONTH GRADUATE SURVEY

(Includes August 2022, December 2022 & May 2023 graduates)

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The Class of 2023 at a Glance

Northwest State Community College Career Services Office provides programs and services that support the mission and the strategic plan of the College. We focus on career development needs of students as well as alumni.

Six months following graduation, a Graduate Survey is mailed to all graduates completing their program of study in August 2022, December 2022 and May 2023.

The purpose of the Graduate Survey is to gain information from each graduate regarding his or her post-graduation plans as related to employment, furthering education, and employment salaries.

Total number of graduates surveyed.....	408
Total responses.....	134 (33%)
Respondents employed and/or continuing education.....	123 (92%)
Respondents employed in their field.....	101 (82%)

CAREER SERVICES

AT NORTHWEST STATE

Allied Health

Major	Number of Graduates	Completed Graduate Survey	Full-Time Employed		Part-Time Employed		College	Employed /College*	Un-Employed
			Related	Unrelated	Related	Unrelated		Total	
ATS	1	-	-	-	-	-	-	-	-
Criminal Justice	6	3	1	1	-	-	1	2	1
Human Services	12	5	2	1	2		1	5	-
Medical Assisting	1	-	-	-	-	-	-	-	-
Medical Support	4	1	1	-	-	-	-	1	-
Office Administration	2	1	1	-	-	-	-	1	-
Office Assistant Cert.	3	2	1	-	-	-	-	1	1
Office Management	1	-	-	-	-	-	-	-	-
Phlebotomy Certificate	8	4	2	-	1	-	2	3	1
Early Childhood/ Pre-K	2	1	-	-	1	-	-	1	-
Total	40	17	8	2	4	-	4	14	3

*Some graduates are employed and attending college at the same time.

CAREER SERVICES

AT NORTHWEST STATE

Public Service

Major	Number of Graduates	Completed Graduate Survey	Full-Time Employed		Part-Time Employed		College	Employed /College*	Un-Employed
			Related	Unrelated	Related	Unrelated		Total	
AIS/ATS Education	7	2	1	-	-	-	-	1	1
ATS Hum Serv	1	-	-	-	-	-	-	-	-
Medical Coding Cert.	1	1	1	-	-	-	-	1	-
Total	9	3	2	-	-	-	-	2	1

CAREER SERVICES

AT NORTHWEST STATE

Business

Major	Number of Graduates	Completed Graduate Survey	Full-Time Employed		Part-Time Employed		College	Employed /College*	Un-Employed
			Related	Unrelated	Related	Unrelated		Total	
Agribusiness	4	2	1	1	-	-	1	2	-
ATS Agriculture	2	1	1	-	-	-	-	1	-
AAB Accounting	17	6	2	2	1	1	2	6	-
Accounting Assistant	6	2	1	-	1	-	1	2	-
AIS/ATS	6	1	1	-	-	-	-	1	-
Banking & Finance	4	2	1	-	-	-	-	1	1
Business Management	28	8	3	2	2	1	2	8	-
Entrepreneurship	3	1	1	-	-	-	-	1	-
HR Management	8	2	2	-	-	-	-	2	-
Logistics/Supply Chain Management	1	-	-	-	-	-	-	-	-
Marketing	5	2	1	-	-	-	-	1	1
Real Estate	4	2	-	-	1	-	-	1	1
Total	88	29	14	5	5	2	6	26	3

*Some graduates are employed and attending college at the same time.

CAREER SERVICES

AT NORTHWEST STATE

STEM

Major	Number of Graduates	Completed Graduate Survey	Full-Time Employed		Part-Time Employed		College	Employed /College*	Un-Employed
			Related	Unrelated	Related	Unrelated		Total	
ATS/AIS	10	3	3	-	-	-	-	3	-
CAD Cert.	1	-	-	-	-	-	-	-	-
CAD/CAM	4	1	1	-	-	-	-	1	-
Computer Programming	4	2	1	-	-	-	1	1	1
Computer Science Engineering	4	1	1	-	-	-	-	1	-
Computer Tech Cert.	1	-	-	-	-	-	-	-	-
Cyber Security	9	4	3	1	-	-	1	4	-
Electrical Engineering	6	2	2	-	-	-	1	2	-
Electro-Mechanical	6	2	1	1	-	-	-	2	-
Mechanical Eng.	12	5	3	1	1	-	2	5	-
Manufacturing Foundations	6	1	1	-	-	-	-	1	-
Plastics	1	-	-	-	-	-	-	-	-
Project Management	3	1	-	-	-	-	-	-	1
Total	67	22	17	3	1	-	5	20	2

*Some graduates are employed and attending college at the same time.

CAREER SERVICES

AT NORTHWEST STATE

Industrial Technologies

Major	Number of Graduates	Completed Graduate Survey	Full-Time Employed		Part-Time Employed		College	Employed /College*	Un-Employed
			Related	Unrelated	Related	Unrelated		Total	
ATS	4	1	-	1	-	-	-	1	-
ATS Construction Electricity	39	3	3	-	-	-	-	3	-
CNC Cert.	2	1	1	-	-	-	-	1	-
Electrical Supervision	4	-	-	-	-	-	-	-	-
Industrial Electrical	10	4	3	1	-	-	-	4	-
Industrial Maintenance	12	3	3	-	-	-	-	3	-
Industrial Technology	5	2	1	1	-	-	-	2	-
Industrial Automation	15	4	2	2	-	-	-	4	-
Machining	4	1	1	-	-	-	-	1	-
Mechatronic	5	-	-	-	-	-	-	-	-
Millwright	6	-	-	-	-	-	-	-	-
PLC Certificate	9	3	2	-	-	-	-	2	1
Total	115	22	16	5	-	-	-	21	1

*Some graduates are employed and attending college at the same time.

CAREER SERVICES

AT NORTHWEST STATE

General Studies

Major	Number of Graduates	Completed Graduate Survey	Full-Time Employed		Part-Time Employed		College	Employed /College Total*	Un-Employed
			Related	Unrelated	Related	Unrelated			
Associate of Arts	8	3	-	2	1	-	1	3	-
Associate of Science	12	4	1	2	-	-	2	3	1
AIS	3	1	-	-	-	1	1	1	-
VCGD	4	2	1	1	-	-	-	2	-
Total	27	10	2	5	1	1	4	9	1

*Some graduates are employed and attending college at the same time.

Nursing

Major	Number of Graduates	Completed Graduate Survey	Full-Time Employed		Part-Time Employed		College	Employed /College Total*	Un-Employed
			Related	Unrelated	Related	Unrelated			
Associate Degree Nursing (RN)	34	16	11	-	5	-	3	16	-
Practical Nursing	28	15	10	-	5	-	4	15	-
Total	62	31	21	-	10	-	7	31	-

*Some graduates are employed and attending college at the same time.

CAREER SERVICES

AT NORTHWEST STATE

OVERALL COLLEGE TOTALS

	Number of Graduates	Completed Graduate Survey	Full-Time Employed		Part-Time Employed		College	Employed Or College Total*	Un- Employed
			Related	Unrelated	Related	Unrelated			
Total	408	134	80	20	21	3	26	123	11

*Some graduates are employed and attending college at the same time.

CAREER SERVICES

AT NORTHWEST STATE

OVERVIEW OF ALL MAJORS* - GRADUATE STATUS REPORT

CLASS OF 2023

(August '22, December '22, May '23)

Divisions*	Total Graduates	Completed Graduate Survey	Percent Completed Survey	Total Employed	Percent Respondents Employed	Total Employed FT	Total Employed PT	Total Employed Related	Percent Employed Related	Total Employed Unrelated	Total Unemployed	Total Enrolled College**
Allied Health	40	17	43%	14	82%	10	4	12	86%	2	3	4
Public Services	9	3	33%	2	66%	2	-	2	100%	-	1	-
Business	88	29	33%	26	90%	19	7	19	73%	7	3	6
STEM	67	22	33%	20	91%	19	1	18	90%	3	2	5
Industrial Technologies	115	22	19%	21	95%	21	-	16	76%	5	1	-
General Studies	27	10	37%	9	90%	7	2	3	33%	6	1	4
Nursing	62	31	50%	31	100%	21	10	31	100%	-	-	7
Total	408	134	33%	123	92%	99	24	101	82%	23	11	26

*Includes certificate programs. **Some graduates are employed and attending college at the same time.

CAREER SERVICES

AT NORTHWEST STATE

Reported Wages by Academic Division – 2023

Divisions*	Total Employed	Timeline to obtain employment	Highest wage reported	Lowest wage reported	Average wage reported
Allied Health & Public Services	14	2-Less than one month 4-1 to 3 months 2-4 to 6 months 6-Prior to graduation	\$28.00/hour	\$11.00/hour	\$16.40/hour
Public Service	2	-Less than one month -1 to 3 months -4 to 6 months 2-Prior to graduation	\$22.00/hour	\$13.00/hour	\$17.25/hour
Business	26	6-Less than one month 6-1 to 3 months 5-4 to 6 months 9-Prior to graduation	\$31.40/hour	\$13.50/hour	\$21.35/hour
STEM	20	3-Less than one month 7-1 to 3 months 2-4 to 6 months 8-Prior to graduation	\$37.00/hour	\$16.50/hour	\$19.50/hour
Industrial Technologies	21	3-Less than one month 5-1 to 3 months 2-4 to 6 months 11-Prior to graduation	\$35.80/hour	\$17.50/hour	\$24.40/hour
General Studies	9	2-Less than 1 month 4-1 to 3 months 1-4 to 6 months 2-Prior to graduation	\$19.50/hour	\$11.00/hour	\$12.25/hour
Nursing	31	8-Less than 1 month 7-1 to 3 months 2-4 to 6 months 14-Prior to graduation	LPN \$27.20/hour RN \$34.50/hour	LPN \$14.50/hour RN \$17.00/hour	LPN \$19.35/hour RN \$28.25/hour
Total	123				